

Dear all Alumni,

In order to understand the background to important discussions and decisions made at European Alumni Meetings in the past (former European Leadership Meetings), I have put together a summary of the minutes from ELM/EAMs starting from the first meeting in 1991 and onwards. I hope this will serve as a reminder to help us follow up on good ideas and to help us when we need to make new decisions at future EAMs.

Most of the information comes from hardcopies of minutes if not stated otherwise. (*My comments in italics*).

[Important information, decisions and discussions in blue.](#)

Thanks to Nils Groppe and Danilo de Simone who provided me with the minutes I didn't already have, and to Bruno Ruchti who gave me some of the background history! Thanks also for all the important input I have received after sending out a draft of this summary.

Sincerely,

/Karin Nyquist, D84, Euro-Rep UWPIAA

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SUMMARY OF MINUTES FROM PREVIOUS ELM/EAMs 1991 - 2014

Record of past Euro-Reps:

Thomas Jensen, DK 1988-1989
Thomas Jensen, DK and Bruno Ruchti, CH 1989-1991
Paul Meeusen, B 1991-1992
Sören Jörgensen, DK 1992-1994
Ann-Christine Lenksjö, S 1994-1996
Else Sakshaug, N 1996 (July) – 1997 (February)
Helene Heim Haugedal, N 1997-1999
Markus Berger, CH 1999-2001 (starting 3/1998 Deputy Euro-Rep)
Vanessa Kuhn, CH 2001-2003
Claudia Vos, NL 2003-2005
Karin Nyquist, S 2005-2007
Sebastian Hesse, D 2007-2011
Marie Tobler, CH 2011-2015

Record of past ELM/EAM locations:

1991 Feb 23-24 Stuttgart, Germany
1992 Feb 21-23 Copenhagen, Denmark
1993 Feb 26-28 Lisbon, Portugal
1994 Feb 25-27 Köniz/Bern, Switzerland
1995 Feb 17-19 Blankenberge, Belgium
1996 Feb 23-25, Oslo, Norway
1997 Feb 14-16, Munich, Germany
1998 March 6-8, Prague, Czech Republic
1999 March 5-7, Copenhagen, Denmark
2000 March 10-12 Amsterdam, The Netherlands
2001 March 9-11 Dublin, Ireland
2002 March 1-3, Antwerp, Belgium (in conjunction with UWPIAA BoG-meeting)
2003 Feb 28-March 2 Stockholm, Sweden
2004 March 12-14 Cologne, Germany (in conjunction with UWPIAA BoG-meeting)
2005 March 11-13 Amsterdam, The Netherlands (in conjunction with UWPIAA BoG-meeting)
2006 May 5-7 Madrid, Spain
2007 May 11-13 Roskilde, Denmark (in conjunction with a cast show)
2008 May 2-4 Helsinki, Finland
2009 May 1-3 Geneva, Switzerland
2010 May 14-16 L'Alfàs del Pi (Alicante), Spain
2011 May 27-29 Prague, Czech Republic
2012 May 27-29 Stockholm, Sweden (in conjunction with a cast show and UWP Board of Director's meeting)
2013 May 24 – 26 Antwerp, Belgium
2014 May 1-4 Tallinn, Estonia, in conjunction with the BOG Spring meeting

Background:

UWPIAA was founded in 1987. The BoG of UWPIAA consists of alumni representing different eras, regions and interests. The Continental Representatives on the BoG are to bring international involvement and influence to UWPIAA. The European Continental Representative, Euro-Rep, represent all European, African and Middle East alumni on the BoG (the last two regions since 2003 only).

The first Euro-Rep on the BoG of UWPIAA was Thomas Jensen. Bruno Ruchti was then asked by the BoG to take over the role since there was no one to fill in after Thomas Jensen.

The idea of an annual European Alumni Meeting was discussed among Europeans at the UWP Reunion of 1990 at Denver, CO. Bruno Ruchti, E86 (the founding president of the Swiss Alumni Association and one of the first serving Euro-Reps) initiated the first European meeting together with alumni from the Swiss chapter, former Staff of UWP Europe, UWP & Sing Out Alumni from Germany and some Alumni from the Netherlands and Belgium. The goal was to start a network among the chapters within Europe, promote the idea and goals of the UWPIAA and keep in touch with the further development of UWP.

The ELM was in the beginning intended to be a meeting primarily for the leaders of the different European Alumni clubs. The name was changed to EAM, European Alumni Meeting to attract all alumni and state that even alumni from non-registered clubs are welcome to attend the meetings.

There are **no bylaws** for how to run ELM/EAMs since we do **not have a European board or a European Committee**. The minutes from former meetings serve as our “bylaws” or guidelines.

It has been decided that the Euro-Rep position should be financed by a percentage of the membership fees collected by registered clubs. In Amsterdam 2000 the question about sanctions were brought up. The decision was: if a club doesn't pay the Euro-Rep fee they do not have the right to vote at EAM. But since that is an unfair system

Decisions regarding money should only be voted on by the Euro-Chat group.

1991 Feb 23-24 Stuttgart, Germany: 37 attendees from 12 countries

The first European Meeting! 37 alumni from 12 countries were present, incl. UWPIAA Boardmembers Ella Brown, Bertram Huber, Bruno Ruchti and UWP-Alumni Director Jerry Shelsta.

Major decisions and discussions:

☐ **The European Alumni should elect their own European Representative, Euro-Rep, in the future.**

The Euro-Rep should be a focal point for European alumni, help the board to create an international perspective, be in touch with the European alumni on a regular basis.

☐ **A discussion about how the Euro-Rep position should be financed**, since the job takes both time and money. A proposition came up that the Euro-Rep should have an assistant and that his or her costs of communication could be financed through a fee that each club would pay. No consensus on this issue. The proposition about assistant was accepted. The assistant could later take over the Euro-Rep position.

☐ No clear candidates for the Euro-rep position. It was decided that Bruno Ruchti would continue as Euro-rep until the summer of 1991. If a new candidate needs to be found, it can be done through correspondance or telephone contact with the individual clubs. (*According to Bruno Ruchtis notes, Paul Meeusen was elected as the new Euro-Rep after Bruno Ruchti had resigned*).

☐ To have an annual European Leadership meeting for all European heads of Alumni clubs in Europe.

Next host; Denmark.

☐ **Should we build a communication network as a separate entity from UWPIAA?**

It was decided to create an ad hoc group which should discuss how to structure the European communication and how to also include countries without clubs.

☐ **To create a timetable for European activities.**

☐ **To have an International Contact person in every club.**

☐ **A discussion about creating a European Board** as a counterpart to UWPIAA. Denmark called for a special European Committee which to a greater extent would be able to influence UWPIAA. Germany suggested a less formalized European Committee on an ad hoc basic to start with.

Other:

☐ At that time there were 20 Alumni chapters in Europe and 4 of these were chartered members of UWPIAA.

☐ Some countries like Italy, Ireland and Portugal have problems with starting alumni clubs due to negative sentiments towards UWP.

1992 February 21-23 Copenhagen, Denmark: 26 attendees from 7 countries

Major decisions and discussions:

☐ It was decided that **all European clubs should be chartered within UWPIAA by April 1, 1992.**

Chartering documents will be sent out to all un-chartered clubs from UWPIAA.

☐ **A discussion about how the 20% fee towards UWPIAA is used:** Some clubs were concerned that their payment of 25% to UWPIAA was used for communicating with clubs that do not pay the due. This issue was unresolved.

☐ **ECC, European Club Connection,** an attempt for established clubs to support starting clubs as below:

| <i>Established club</i> | <i>Starting club</i> |
|-------------------------|----------------------|
| Belgium (230 alumni) | Portugal (10 alumni) |
| Denmark (200) | Finland (105) |
| Germany (430) | Netherlands (130) |
| Norway (235) | Ireland (40) |
| Sweden (355) | UK (40) |
| Switzerland (220) | Italy (40) |

☐ A suggestion for a trans-Atlantic support system between clubs.

☐ **Election of Euro-Rep** can be done in three ways:

- creating a European board within UWPIAA as a support committee
- electing a respective National alumni club as whole with the assumption of local alumni support
- electing an individual(s) as the Euro-Rep(s) and allowing him/her to solicit support from whoever

☐ It was pointed out that this representation needs financial support. A suggestion that part of the membership dues to UWPIAA could be allocated for this purpose and/or the elected club could raise funding amongst themselves. UWPIAA has reimbursed a certain amount of travel expenses for the Euro-Rep.

☐ All agree on the Euro-Rep to be elected at these meetings.

☐ Since Paul Meeusen will not renew his position as Euro-Rep the next year, nomination were solicited from the attendees. Allan Grige nominated Sören Jörgensen and Paul Meeusen nominated Helene Heim. After a short presentation and two tie votes (3-3) with each country having one vote, Sören Jörgensen was elected as the next Euro-Rep through an “all-European alumni attendee” vote.

Other:

☐ The **UWPIAA bylaws has been changed;** instead of the Euro-Rep position being an “appointed” position the **Euro-Rep will be “elected”** to this position.

1993 Feb 26-28 Lisbon, Portugal: 11 attendees from 8 countries

Major decisions and discussions:

☐ The “Network directory” has been cancelled due to lack of interest.

☐ Goal to send out a newsletter to be distributed to all members of European clubs.

☐ **Unclear if the Euro-Rep is the link between UWPIAA and all alumni or only alumni that are members of national clubs?**

☐ **Non-members should also receive updated info from UWPIAA in order not to loose contact with these alumni.**

☐ Support for countries that do not have a national club yet.

☐ **Europe Club Connection;** an attempt to contact and support European alumni that do not yet have an alumni club, has not been very successful. It was decided that every club should continue to try to establish contacts with their “old” countries and also some “new” countries as below:

| <i>Responsible club</i> | <i>“Old” country</i> | <i>“New” country</i> |
|-------------------------|----------------------|----------------------|
| Belgium | Portugal | Luxemburg |
| Denmark | Finland | France |
| Germany | Netherlands | Austria |
| Norway | Ireland | Poland |
| Sweden | UK | Baltic states |
| Switzerland | Italy | Spain |

☐ Overseas Club Connection; an attempt to contact “sister-clubs” in US has not been very successful either.

☐ **Finance;** Sören suggested that the Euro-Rep should collect the dues to UWPIAA from the national clubs and administrate this fund in Europe in order to cover expenses of both Euro-Rep and UWPIAA (*instead of sending it directly to UWPIAA*). The decision will be made later after discussing with UWPIAA.

☐ The meeting decided to re-elect Sören Jörgensen as Euro-Rep for the next term ending in Feb 1994.

☐ It was decided that the Euro-Rep shall maintain an updated contactlist of all the European clubs

Other:

- ☐ UWP: Staging in Denver for the first time 1993.
- ☐ A presentation of UWPATEC
- ☐ Newsletter from Euro-Rep by fax every month.
- ☐ Evaluation of the Brussel Reunion in July 1992.

1994 Feb 25-27 Köniz/Bern, Switzerland: 38 attendees from 13 countries

Major decisions and discussions:

- ☐ **To continue with the EEC.**
- ☐ **Keep the 20% contribution to cover the expenses of the Euro-Rep. The Euro-Rep will manage the fund and give annually full details about the use of the money.** So far the 20% has been managed by the UWPIAA. Belgium who operates without membership fee is not obliged to contribute at the time being. A new decision will be made at the next meeting.

1995 Feb 17-19 Blankenberge, Belgium: 21 attendees from 8 countries

Major decisions and discussions:

- ☐ Several clubs resist to pay the 20% contribution to the Euro-Rep fund due to budget problems.
- ☐ European Club Contacts; The Swiss club seems to be the only club still having a “sister-club”, Italy.
- ☐ Anki Lenksjö was unanimously chosen for a second year as Euro-Rep.

Other:

- ☐ Discussion about having a Reunion in Denmark 1996.

1996 Feb 23-25, Oslo, Norway: 23 attendees from 8 countries

Major decisions and discussions:

- ☐ A general consensus that every club should contribute at least one article to the UWPIAA newsletter during 1996.
- ☐ A manual for how to start an alumni club is being elaborated by UWPIAA Chapters and Clubs Committee
- ☐ Election of Euro-Rep; 2 options:
 - Else Sakshaug, with support of a vice representative
 - The Swiss International Relations Committee, with a named contact person serving officially as the Euro-Rep.
- ☐ Anki Lenksjö reports after the meeting in a letter that Else Sakshaug has taken on the mission as Euro-Rep for the coming two-year period together with the support of another Norwegian alumnae, Helene Heim (*who is noted as the official Euro-Rep in the UWPIAA records*)

1997 Feb 14-16, Munich, Germany: 14 attendees from 6 countries

Major decisions and discussions:

- ☐ All clubs must pay 20% of their annual membership fee towards the Euro-Rep fund. Deadline for payment in June 1st together with a form incl # of members.
- ☐ **Any excess of the Euro-Rep budget will support an international project.** This project will be decided upon at the ELM. Suggestions to be handed in beforehand.
- ☐ Election of Euro-Rep; Different requisites of any future Euro-Rep have been discussed such as previous involvement in Int'l Rel of the club, committee work, preferably min 2 years of board experience, member of a European club.
- ☐ Clubs are asked to send in qualified nominees prior to the next meeting.

Other:

- ☐ UWP office will move from Oslo to Brussels.

1998 March 6-8, Prague, Czech Republic: 21 attendees from 9 countries

Major decisions and discussions:

- ☐ All participants agreed upon **one person per country having the right to vote plus the Euro-Rep** (in total 8 votes).
- ☐ **Every club that collects a membership fee has to pay 20% to the Euro-Rep fund.**
- ☐ A **vice Euro-Rep was elected:** Markus Berger. He will serve on the position for one year and work closely together with Helene through 1998 to prepare for his tenure.
- ☐ A proposition to **establish a European Alumni Forum** made up of past club Presidents, past Int'l Cont's, past Euro-Reps and other alumni who have demonstrated a special interest and commitment to international alumni work. The purpose of the Forum is to provide a creative **"think tank"**, act as an advisory body to the European Alumni Group and report their ideas to the Euro-Rep and the European Alumni clubs. Even past UWP employees can be invited to participate. The idea is to bring back former alumni who have great experience in alumni work and allow for their involvement in an advisory role without the organizational work involved with running a club. The proposal was **approved**.

Other:

- ☐ Paul and Oreo presented the "Project 2000", to find out what UWP is today, what UWP does best.

1999 March 5-7, Copenhagen, Denmark: 31 attendees from 11 countries

Major decisions and discussions:

- ☐ All participants agreed upon **one person per country having the right to vote plus the Euro-Rep** (in total 9 votes).
- ☐ **All clubs has to appoint an IR-contact** to make sure that the information distributed by the Euro-Rep reaches all the boardmembers and ultimately all club-members.
- ☐ Name, address and position of new boardmembers of European clubs should always be communicated to Euro-Rep as well as address changes for current boardmembers.
- ☐ **The ECC system or "buddy" system** (pairing up working clubs with countries without clubs) **will not be restarted**.
- ☐ The European clubs shall put together a short manual, "Ten useful tips on how to start an alumni club". Every working club writes a report about it's own start, what worked and what didn't. These report will be added to the manual.
- ☐ As an alternative the participants discussed **whether UWPIAA or UWP could be asked to support the expenses of the Euro-Rep or more European representatives on the BoG of UWPIAA.**
- ☐ A suggestion to have European clubs to present themselves at Reunion to promote their club activities and find new members, by having poster presentations, info-both. *(I put forward this proposition at last Reunion and conducted a mini-get-together with European alumni in Tucson. I will be happy to discuss this further if there is an interest from the European clubs to do something similar this summer).*
- ☐ **The Euro-Rep submits a financial report** and the ELM will decide upon the use of a possible surplus at the end of the year.
- ☐ **Sanctions;** Markus Berger will work out a regulation for sanctions (for clubs that do not pay their fee) to be presented at the next ELM.
- ☐ **Cooperation with UWPIAA;** Within the next year, it will clearly be defined what European clubs can and should give to the UWPIAA and what UWPIAA can and should offer to the European clubs in return.

2000 March 10-12 Amsterdam, The Netherlands: 41 attendees from 9 countries

Major decisions and discussions:

- ☐ All participants agreed upon **one person per country having the right to vote plus the Euro-Rep** (in total 9 votes).
 - ☐ All European clubs collecting a membership fee pay to the Euro-Rep:
 - 0% first year
 - 10% second year
 - 20% starting from third year, of their yearly income**
 - ☐ The idea was brought up to possibly **raise the contribution to 25% to the Euro-Rep** in order to provide the Euro-Rep with more compensation or to have a 2nd person representing Europe at BoG. *(The UWPIAA bylaws only allow ONE Euro-rep).*
- Alumni Clubs increase in membership, but it also takes more expenses to represent more members.
No conclusion reached.
- ☐ **Sanctions** suggested if a club doesn't pay the Euro-Rep fee:

1. In the year after the failure of payment, no funds can go to these clubs, neither for activities nor for anybody from that club to be supported (when attending UWPIAA/BoG-functions). A future Euro-Rep can still come from that country, but could not be reimbursed by the Euro-Rep fund.
2. [In the year following the failure of payment this club has no right to vote at the ELM. It can still participate and contribute to all discussions, but has no formal vote.](#)
3. No snail-mail information is being sent to this club by the Euro-Rep, unless the club pays for handling, copying and postage.

6 clubs vote in favor of having sanctions, 3 vote against. (Suggestion no 1 is taken out).

Suggestion no 2: Eight votes in favor, One against

Suggestion no 3: Eight votes in favor, One against

- All clubs are to pay the Euro-Rep fee by June 30th along with sending their Financial Report.
- No nominees for the Euro-Rep position after Markus term ends.
- A [Nominating Committee](#) shall be put together to come up with a few suggestions and introduce a candidate. In the future such a committee should be formed [a year before actual election](#).
- An invitation from Ireland to host ELM 2001. Belgium as a backup. Sweden a possible host for ELM 2002.

Other:

- A document which provides guidelines on how to set up an Alumni Organization is proposed.

2001 March 9-11 Dublin, Ireland: 44 attendees from 10 countries

Major decisions and discussions:

- The participants agreed upon [one person per European country having the right to vote plus the Euro-Rep](#) (in total 9 votes).
- Election of a new Euro-Rep; Markus term ends in summer 2001. The next term will run from 2001-2003. After an intensive search for a possible successor, Markus presents Vanessa Kuhn, who agrees to take over the position. Vanessa will work on finding possible future Euro-Rep candidates to be presented at next ELM. If necessary she will contact the voluntary ad hoc team formed one year ago in Amsterdam. (*Nominating Committee*).
- Suggestion that there will be [no changes in the contribution to the Euro-Rep fund](#), which means:
All European clubs collecting a membership fee pay to the Euro-Rep:
0% first year
10% second year
20% starting from third year, of their yearly income
The unchanged fee is accepted unanimously.

Other:

- The funding of UWPIAA by UWP has stopped due to the changes in UWP.
- Since UWP ceased operation many alumni clubs have lost many of their members.
- Reunion 2001 will be organized solely by UWPIAA.
- Discussion groups about the “next UWP program” called “UWP Chapter 2”.

2002 March 1-3, Antwerp, Belgium: 51 attendees (15 attendees from BoG included) from 11 countries

Major decisions and discussions:

- A name change for ELM. Suggested names:
 - European Reunion for Alumni, ERA
 - European Assembly
 - European Alumni Convention
 - [European Alumni Meeting](#)

The majority of the 7 voting countries vote for EAM.

- Vanessa asks to have one country to commit to bring forth a candidate for the position of Euro-Rep to take over from her next year. To make the transition easier she proposes to have her successor work with her for about half a year before he/she officially starts the term. A country's commitment is not necessary since Claudia Vos confirms her interest in the position.

2003 February 28-March 2 Stockholm, Sweden: 48 attendees from 7 countries

Alumni Clubs represented: Swiss, Swedish, Belgian, German and Dutch. Alumni also from Norway and Finland.

Major decisions and discussions:

☐ [Discussions on the name change from ELM to EAM](#). Many alumni misunderstood the name ELM as to mean a meeting only for the leaders of the clubs. Therefore it was decided that the annual European Leadership Meeting now will be called European Alumni Meeting to attract all European alumni.

☐ Presentation of Claudia Vos (C95) from the Dutch club who is the nominee for the Euro-Rep position 2003-2005. The European clubs voted to nominate Claudia Vos as EuroRep. *(Finland and Norway were present but did not vote since they did not have official clubs.)*

A discussion followed if the Euro-Rep should be nominated a year in advance.

Other:

☐ Suggestion of Madrid as the next EAM-location.

☐ German club president Christian Osorio proposed that a new [European e-mail group should be set up](#).

☐ Only 3 Europeans on the UWPIAA board. Encourage more Europeans to apply for BoG-positions. Travel costs the biggest problem. A question of the possibility of funding a second person from Europe was raised. Discussed even 2 years ago. One rep was decided to be enough at that point. *(The UWPIAA bylaws only allow ONE Euro-rep)*

☐ Hiro Nishimura, Executive VP and COO of UWP presented the new UWP program World Smart.

☐ Goals for next year: Get representatives from more European countries to come to EAM

2004 March 12-14 Cologne, Germany: 52 attendees from ? countries

Major decisions and discussions:

☐ [A new proposal from the presidents of the European Alumni Club about the future Euro-Rep budget spending: 50% to Euro-Rep](#)
[25% to UWPIAA](#)

[25% to a savings account](#) (that supports European BoG member if needed)

To put this plan into action, members of the clubs shall vote in their next assemblies.

It was pointed out that:

- The Euro-Rep is allowed to use its budget for “job-related” costs including travel, accomodation, postage etc.

- The budget is meant to help cover the costs of the Euro-Rep and not to primarily be saved in a bank.

- The next Euro-Rep might have higher expenses depending on where she or he lives. Therefore the current positive balance might change.

☐ The next EAM in Madrid or the Netherlands

Other:

☐ Referring to the proposal about a membership fee in the UWPIAA, members of the European clubs were asked their opinion. All statements were in favor of leaving the decision to each individual and not link the UWPIAA membership fee to the local membership fees.

☐ Focus on the “Country-buddy-system” to have more countries represented at the next EAM.

☐ WS presentation

☐ Reunion in Europe, a presentation by Tom Hallows and Oreo

2005 March 12-13 Amsterdam, The Netherlands: 38 attendees from 8 countries

Major decisions and discussions:

☐ Last years proposal about the future Euro-Rep budget spending was as follows:

50% to Euro-Rep

25% to UWPIAA

25% to a savings account (that supports European BoG member if needed)

New proposal: Instead of donating 25% to UWPIAA use the 25% to help smaller or non-existing clubs to organize activities (e.g. mailings).

[All clubs are asked to introduce this proposal to their members: Decisions will be made at the next EAM.](#)

☐ Claudia Vos term as Euro-Rep ends in June 2005, with a possibility of being re-elected for two more years.

No candidate for the position was introduced last year. Claudia Vos volunteered to continue for one more term.

Karin Nyquist also stepped up as a last minute candidate for the Euro-Rep position. Karin Nyquist was elected after the official alumni clubs had voted. Representatives from countries without a club did not vote.

2006 March 5-7 Madrid, Spain: 62 alumni from 14 countries

Major decisions and discussions:

- ☐ A suggestion from Euro-Rep, Karin Nyquist, about helping other Europeans to get active on the BOG of UWPIAA by supporting them with travel stipends from the Euro-Rep fund. This point still has to be discussed.
 - ☐ Voting-rights: We don't have any bylaws that tells us on how to vote at EAM. The original intention when the ELM started was to give each official alumni-club a vote at the Euro-Rep election. ELM became EAM and was opened up to all alumni. Voting rights were given to all countries represented at EAM.
- A suggestion was brought forward of changing the voting rights to one vote per country + an additional vote for countries with an official club (since they contribute to the Euro-Rep fund, are more involved and updated on alumni-matters, and are representing alumni in their country). The suggestion was voted down.
- ☐ A nominating committee was set up, consisting of one member from each official club, to find candidates for the Euro-Rep position.
 - ☐ The clubs supporting the Euro-Rep fund will make Finance decisions.

Other:

- ☐ Euro-Rep Karin Nyquist will host a European Reception at Reunion this year for the first time, to promote the different club activities and to facilitate networking between alumni from countries without a club.

2007 May 11-13 Roskilde, Denmark: about 97 attendees from 12 countries

Major decisions and discussions:

- ☐ Basti Hesse is elected as UWPIAA European Representative for a term of two years.

Other:

- ☐ Annual reports from national associations:
 - AVUWPD Germany: 20th anniversary in Oct 2008.
 - UWPSAA Switzerland
 - Alumnet NL: Presented by Eurorep (Karin N)
 - SUWPAA Sweden
 - FUWPAA Finland

Other countries non official:

- Belgium
- Estonia
- Norway
- Denmark
- Czech Republic

Special guests:

- Christine Geissler: UWPIAA president
- Tommy Spaulding UWP CEO
- Kristin T'Seyen European Director for admissions

2008 May 2-4 Helsinki, Finland: about 47 attendees from 10 countries

Major decisions and discussions:

- ☐ A nominating committee for the UWPIAA European Representative election in 2009 was set up, consisting of one member from Belgium (Koen v.), Finland (Riikk M.), Germany (Steffi S.), Sweden (Karin N.) and Switzerland (Evelyne K.), to find candidates.

Other:

- ☐ Workshops have taken place with four different topics: European alumni clubs, Countries without clubs, European and national alumni events, UWP's future in Europe.
- ☐ Timo suggested an Open European Alumni Network (keeping in touch even though not every country has an alumni club).

2009 May 1-3 Geneva, Switzerland: about 40 attendees from 7 countries

Major decisions and discussions:

- Basti Hesse is re-elected as UWPIAA European Representative for another term of two years.
- A nominating committee for the UWPIAA European Representative election in 2011 was set up, consisting of one member from Belgium (Leo V.), Finland (Riika M. and Timo S.), Germany (Steffi S., chair), Sweden (Ulrika E.), Spain (Kris V.) and Switzerland (Vicky M.), to find candidates.

Other:

- New president UWPIAA Vickie H. Law and new CEO UWP Alain Thiry were present.
- UWPIAA European Rep. Euro rep account separate discussion / Supporting Student (Basti H., Ulrika E., S, Heidi F. and Danilo dS., CH, Timo S., SF, Nils G., D); Use a certain amount from the European Rep. account for future students of UWP (“overflow”). UWP Brussels should award this amount only.

1. Statu quo European Rep. Account

> 6’500.- Euros

2. Yearly needed for the European Rep. position

Approx. 3’000. - Euros + hotel expenses (hotels paid by UWPIAA)

3. Support more Europeans in the UWPIAA board

If needed, to finance a part of the overflow for another position taken by an European who has not financial support elsewhere.

4. Different points of discussion

- Use overflow for the scholarship loan fund, UWP Brussels (loan to future students who have to pay back the amount without interest in six months e.g.; the loan fund for itself gives interests)

- UWPIAA gives scholarships without asking for paying back

- Use the money, which comes from alumni for alumni

- Regular percentage of the overflow

- Yearly decision by the European Chat

5. Round table and decision

Sweden: pay to alumni instead to future students

Finland: according to their bylaws give an amount of an overflow to people who are mentioned in the bylaws; see if this year possible

Germany: no overflow to give away; yearly already 2000.- Euros scholarship by their association

Switzerland: 50% of the overflow e.g.; amount for future students to be awarded by whom?

There is no decision in favour for support future students with an overflow from the European account.

2010 May 14-16 L’Alfàs del Pi (Alicante), Spain: about 80 attendees from 14 countries

Major decisions and discussions:

- Basti Hesse’s position as UWPIAA European Representative will end on 31 August 2011. The voting for the replacement will take place at the next UWPIAA European Alumni Meeting in Prague.

Other:

- Were present for UWPIAA Jeff Zadroga, President-elect, and for UWP Alain Thiry, CEO.

2011 May 27-29 Prague, Czech Republic: about 85 attendees from 13 countries

Major decisions and discussions:

- Marie Tobler, CH, is elected as UWPIAA European Representative for a term of two years.

Other:

- Were present for UWPIAA Jeff Zadroga, President, and UWP CEO Alain Thiry via Skype.

- Country reports should be send before hand to the attendees of the coming EAM.

- More time for networking/ workshop.

2012 May 27-29 Stockholm, Sweden: about 56 attendees from 16 countries (official General Assembly) about 75 all together.

Major decisions and discussions:

- A brainstorm session about the 50th anniversary of Up with People in 2015 took place.
- Next UWPIAA European Alumni Meeting will take place in Antwerp, Belgium, for 2013. For 2014 it will be Tallinn, Estonia.

Other:

- Two participants share their experience of the first Camp Up with People in 2011.

2013 May 24th to 26th Antwerp Belgium: 80 attendees to the official general assembly; 100+ attendees to the weekend, from 11 countries (D, CH, I, DK, S, CZ, B, SF, NL, Est, Spain.)

Reports from:

- Germany, Finland, Sweden and Switzerland (official associations)
- Belgium, Estonia, NL, CZ.

Major decisions and discussions:

- EAM 2015 May 14th to 17th Munich D, probably with UWP show (and BOG of IAA???) => 50th anniversary of UWP.
- Re election of Marie Tobler D'93 from Switzerland as Eurorep. (no other candidates)
- Discussion about awards given during reunions, from a European stand point.
- Admission presentation by Sonja Drescher, Uli-Lisa Eisbrenner and Lysan Drabon (UWP Europe)

2014 May 1st to 4th, Tallinn Estonia; in conjunction with the BOG Spring meeting

80 persons attended the general assembly, from 14 countries (B, D, SF, DK, S, Est, CZ, CH, NL, N, Jap, Mex, NZ, USA)

- Description of the European Representative job, next year election for a new Europ rep will take place in Munich Germany (May 14th – 17th 2015).
- Countries reports from Sweden (celebrates its 25th this year), Finland (celebrates its 30th), Germany, NL, Belgium, Denmark, Switzerland, CZ, Italy, Norway and Estonia.
- Estonia creates a non-profit charity organisation (instead of an association). It is called Chamber of Goodwill (www.will.ee) Argo Saul and Keith Frohreich (president of the UWPIAA) signed an agreement of cooperation.
- Chuck Jarrett, interim CEO of UWP skyped in.
- EAM 2015 Munich Germany May 14th to 17th
- EAM 2016 Rome Italy Date **TBC**: April 29th to May 1st