

## **Minutes regarding EAM Tallinn, Estonia on May 3<sup>rd</sup>, 2014**

run by Marie Tobler, Switzerland

minutes written by Stefanie Schnier, Germany

attending countries: Switzerland, Belgium, Germany, Finland, Denmark, Sweden, The Netherlands, Norway, Estonia, Czech Republic (joined after coffee break)

non-European countries (not allowed to vote): Japan, Mexico, USA, New Zealand

topics of the EAM were:

1. welcome and thank you
2. approve minutes
3. euro rep's job and elections 2015
4. financial report
5. BOG meeting
6. European country reports
7. Skype conference with Chuck Jarrett
8. intercultural experiences
9. sponsors
10. future EAMs

1) Marie welcomes all European and international guests including the BOG and thanks the team for organizing the EAM in Tallinn.

2) There are no questions or remarks regarding the minutes from last year and they are approved. (no vote against)

3) Marie explains the Euro-Rep's job and is looking for someone to take over the job in summer 2015. The Euro-Rep is part of the BOG of the UWPIAA and is expected to keep in touch with European alumni in order to represent Europe in the BOG. There are 3 BOG meetings per year and various European meetings to attend. Marie encourages everybody to also attend one of the triangular meetings (Sweden, Finland and Estonia) and to see the travelling cast on the road.

Marie hopes for feedback and suggestions regarding her work or European issues. Her term will end in 2015 so that next year's EAM will be the last run by her. Until the end of this year she would like to have candidates in order to introduce them to the job and to all alumni in order to be voted on during EAM 2015 in Munich, Germany.

4) The Euro-Rep gets financial support. The money comes from European alumni clubs that have paying members (Germany, Switzerland, Sweden and Finland) and 20% of their fees go to the Euro-Rep in order to cover travel costs.

Marie explains what kinds of costs are covered (travelling, lodging, etc.) by this money and which aren't (prolonged stays, IT, etc.). Marie tries to keep costs low by using airbnb instead of hotels, etc.

Danilo Di Simone from Switzerland went over Marie's finances and reports on costs and income. Marie spent about 4.500€ which is about 500€ more than

came in. This reduces the savings on the Euro-Rep account to about 6.400€. The financial report has been accepted by common consent.

The travelling cast will end in Trieste, Italy and Marie would like to go there in order to contact and connect (future) alumni there. The European members like this idea but also don't want to see the account go into depth. Especially since there are not that many Europeans travelling lately, there is the idea to rather use extra money to support Europeans travelling with UWP. Keith Frohreich from the USA (BOG) will check whether there can be some financial support from the board for Marie's EAM costs so that her finances will allow her to go to Trieste. After going over the financial report all clubs with paying members agree on Marie going to Trieste.

5) The BOG is looking for 2 Era-Reps for the eras 86-90 and 96-2000 and Marie would like to see more Europeans on the board.

- coffee break -

During the weekend 7 people had attended BOG meetings as guests. Jürg Tobler from Switzerland was one of them and talked about how he experienced the BOG meeting. He encourages others to also attend a BOG meeting when possible because he got the impression that there is not only the UWP spirit going on but that they also really work for the alumni and take things very seriously. He feels like he can trust them and thanks them for their work.

Jette Rath from Italy/Denmark, Dirk Harder from Germany and others commented on the UWP spirit within the board and asked questions e.g. regarding the organization of alumni in other countries. Europe is a model for other countries and the IAA would like to see more countries organize their alumni.

Cynthia Cochran, President elect from the USA, talked about open positions on the BOG and encourages everybody to get involved e.g. in the field of development (fundraising), merchandise for the 50<sup>th</sup> anniversary.

Fred Heismeyer, vice president from the USA, talked about the missions of the BOG, which on one hand is working with alumni all over the world and on the other hand with UWP. The UWPIAA gave for example 50.000\$ as scholarships for UWP students, gave money to Camp UWP and supported alumni in need.

Ted Agatsuma, Regional rep for Asia, from Japan wants to help starting a new chapter in Japan because the club was closed in 2000, which is why he was at the EAM.

Jay Gerring, Alumni in Action, from the USA would like to hear from people being involved because they might be awarded during reunion. Marie supports this idea because she wants Europeans (and their involvement) be represented there as well even though it doesn't seem to be typical for Europeans to talk about involvement.

The BOG wants to help creating a short video used for recruitment showing alumni from all over the world talking about their UWP experience and what they took out of it. All EAM participants are asked to participate and are also invited to join the reunion 2015 in Orlando, Florida.

6) **Sweden:** updated its website ([www.suwpa.se](http://www.suwpa.se)) because younger alumni don't seem to come to meetings, invites everybody to attend the Triangle Alumni Date (TAD) meeting Sept. 27th-28th 2014.

**Finland:** had 30th anniversary of unofficial meetings (24 years official association), combined annual meeting with EAM because Finland is so spread out that it's hard to get people together. They ran their meeting as a test live online via Facebook and their blog, so that others who aren't attending can still participate. ([www.fuwpa.2ya.com](http://www.fuwpa.2ya.com))

**Germany:** had 25th anniversary, since 1997 gave out more than 36.000€ on scholarships for Germans travelling in UWP. There is no German in UWP at the moment and the association would like to change it. Therefore they created an information desk they put up at shows in order to inform about the German alumni association and to recruit new members. The EAM 2015 will be held in Munich, Germany May 14th to 17th. Check: [www.avuwpd.de](http://www.avuwpd.de)

**The Netherlands:** after EAM 2005 in Amsterdam the club died out and now they rather meet freely, not being organized as an association but would like to get started new somehow so that they also get connected with new alumni.

**Belgium:** organized the EAM in Antwerp in 2014 and brought UWP to Antwerp (again), sell pens in order to collect money as a support for Belgian future students of UWP.

**Denmark:** works on bringing a cast in 2015, people meet, but are not organized in an association.

**Switzerland:** is thankful to Germans inviting them to a joined annual meeting again and again, would like to see more involvement because there are many options, check: [www.uwpsaa.ch](http://www.uwpsaa.ch)

**Sweden:** has a few but active alumni, just reintroduced annual meeting. This year's will happen at the same time as TAD (Triangle Alumni Date) Sept. 27th – 28th 2014 on one of Stockholm Island. (See in Facebook under Triangle Alumni Date for details).

**Czech Republic, Italy and Norway** also have a few active alumni, that are not organized but work with facebook in order to stay in touch and organize meetings

**Estonia:** created (at the beginning of 2014) a non-profit charity organisation instead of an alumni association run by alumni and other volunteers called "Chamber of Goodwill" ([www.will.ee](http://www.will.ee)) and both Argo and Keith signed their cooperation.

7) Interim CEO of UWP, Chuck Jarrett, came to office early so that he could talk to EAM participants via Skype about changes in UWP. He summed up, what UWP is trying to do at the moment, seeing where it is going in the future and how to function especially in modern social-media societies. One idea is for example that UWP stays in a community even though the cast has left already by working with different clubs and non-profit organizations, etc. in each community and by using social media more. Thereby they not only want to widen their impact but also see new sources of sponsorships and recruitment. Another focus is on taking the spirit home and making a change in your own world.

Some participants got to ask some questions. Keith Frohreich from the USA and member of the BOG of the IAA helped explaining a few things more detailed and

how they had come into life, like for example the story of the new CEO named Dale Penny.

8) Fred Heismeyer led a couple of activities and games to underline the fact that we are all different and reminded and encouraged us via these games to celebrate difference and to keep the spirit of this alive.

9) Arno Valgma introduced his company that was sponsoring the EAM in Tallinn and also offered to donate 1% of their income to support future students from Estonia. His company works in the field of software developing and offers private and business solutions. Contact Arno via [www.dsb.ee](http://www.dsb.ee)

Argo Saul introduced his company, which was also sponsoring the EAM and is also giving 1% away to future students. His company combines Norwegian and Estonian resources and expertise to create modern living environments. [www.nurban.me](http://www.nurban.me) Birger Husted from Denmark/ Czech Republic liked the idea so much that he promised to make his company support both Argo and Arno with their idea.

10) **2015:** Some members of the German Team showed a promising and funny promo video to invite everybody to Munich 2015, May 14th-17th. For information and registry see [www.avuwp.de](http://www.avuwp.de).

**2016:** Leonardo Guarnieri from Rome, Italy proposed live via Skype to have the following EAM in Rome. This proposal was accepted and he was asked to arrange a meeting with the Pope as well, which he'll try doing, he said.

**2017:** Some Dutch alumni got together and already talked about having an EAM in 2017 in Amsterdam. This proposal will be discussed and decided on during EAM 2015.